MISSION
Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

VISION
Zonta International envisions a world in which women’s rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.
Dear Zontians and supporters of Zonta,

We are happy to report that we accomplished a lot in the first half of our Centennial Anniversary Biennium.

As part of our celebrations, Zonta launched its Centennial Anniversary Grants program to recognize charitable organizations and Zonta clubs working together to improve the lives of women and girls in their local communities.

Over the fiscal year ending 31 May 2019, Zonta International provided nearly half a million dollars to women pursuing careers in aerospace-applied sciences or engineering, business and public service. Additionally, we launched the new Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology.

Through our service programs, we worked in 14 countries in our areas of focus: combating violence and providing education. We supported actions to end child marriage, to improve girls’ education opportunities and empower vulnerable and refugee women by providing meaningful work and income.

Thank you very much for your commitment and your generous donations to Zonta International and the Zonta International Foundation. We are proud and grateful of everything we have achieved together.

Cordially,

Dr. Susanne von Bassewitz
President, 2018–2020
Zonta International & Zonta International Foundation
CHILD MARRIAGE
A human rights violation that must be stopped

Each year, 12 million girls under the age of 18 are married around the world. That is one girl every 3 seconds who is at a greater risk of violence, trapped in poverty, often pulled out of school and at risk of serious health complications or even death due to early pregnancy. Child marriage directly hinders achievement of eight of the 17 Sustainable Development Goals. While progress has been made, efforts to address child marriage must be significantly scaled up.

- **12 million girls** are married every year before they turn 18
- Globally, **1 in 5 girls** were married before age 18
- About **250 million women** were married before age 15
- **Girls with no education** are 3 times as likely to marry by 18 as those with a secondary or higher education
- **90% of adolescent pregnancies** in the developing world are to girls who are already married
- **Girls between the ages of 15 and 19** are twice as likely to die in childbirth as women in their 20s, and newborn children of younger mothers face greater risks of dying.
- Early marriage doubles a teenager’s chances of living in poverty and triples the likelihood she will be beaten by her spouse, compared to married adults.

© UNICEF/UN0281303/Tadesse
Global Programme to End Child Marriage

An estimated 650 million women alive today were married as girls. In the last decade, the prevalence of child marriage has continued to decline, with the proportion of women who were married as children falling 15%. However, at this rate, it would take 50 years to eliminate child marriage worldwide. The UNFPA-UNICEF Global Programme to End Child Marriage is working to achieve lasting change on a significant scale by tackling the human rights violation in 12 of the most high-prevalence or high-burden countries: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia.

Project achievements in the last year include:

- Nearly 3 million adolescent girls were actively participating in a targeted program.
- 121,658 adolescent girls were supported to enroll and remain in formal and non-formal education.
- Nearly 14 million households are increasingly aware of the benefits of investing in adolescent girls and ending child marriage.
- 6,121 health and protection systems were supported to implement guidelines, protocols and standards for adolescent girl-friendly health and protection services.
- 6,270 non-formal/primary/secondary schools were supported to improve quality of education for adolescent girls.
- 11 of the 12 Global Programme countries have developed child marriage national action plans.
- In all 12 countries, country-specific, high-quality data and evidence were generated and shared on what works at scale to accelerate ending child marriage.

Phase II of the Global Programme will launch in 2020. Learn more about the project at www.zonta.org.

In addition to our support of the Global Programme, Zonta has participated in advocacy efforts around the world to shine a light on child marriage through the Zonta Says NO to Violence Against Women campaign and other partnerships and events. For example, the Zonta USA Caucus, a member of the National Coalition to End Child Marriage in the United States, is helping thousands of Zonta members and other supporters in the U.S. speak out against child marriage in the United States. In March 2019, the Zonta Club of Pampanga in the Philippines held community workshops focused on creating awareness of early and forced marriage attended by 180 women and girls. And in May, more than 100 participants from 19 countries gathered in Vienna for a seminar on child marriage organized by Viennese Zontians and Golden Z club members. With our international project to end child marriage and advocacy efforts from members around the world, Zonta is actively working to put an end to this human rights violation.

Let Us Learn Madagascar

In Madagascar, one of the poorest countries in the world, one in four children between the ages of 6 and 10 is not in primary school and one in three children between 11 and 14 is not in lower secondary school. Improving children’s educational opportunities leads to higher incomes, poverty reduction and the empowerment of girls. Zonta International’s investment in Let Us Learn has been critical to enabling UNICEF to continue this education initiative that addresses the major issues facing Madagascar’s most disadvantaged children, particularly girls. Zonta is currently supporting Phase II of the Let Us Learn project, being implemented in the regions of Androy and Atsimo Andrefana in southern Madagascar.

Project achievements in the last year include:

- The foundations for two new classrooms were laid at Marolinta lower secondary school in an isolated rural zone in the Androy region. The classrooms will benefit up to 100 students per year, and designs include gender-specific latrine blocks and a sports field.
- More than 550 girls benefited from conditional cash transfers to reduce the burden of school costs and enable them to attend school.
- 795 out-of-school girls received school supplies to support their school reintegration.
- 30 children’s clubs were established to promote children’s rights in lower secondary schools and 21 school directors were trained on child rights and protection. As a result, 389 children who experienced violence received care and support.
- 396 teachers in 109 lower secondary schools in Atsimo Andrefana strengthened their teaching skills during visits by pedagogical support providers.
- 23,400 girls and 2,471 teachers in all public lower secondary schools in the two regions received teaching and learning charts with accompanying teachers’ guides.

Learn more about the Let Us Learn program at www.zonta.org.
Eid bi Eid (Hand in Hand)

Eid bi Eid is a multi-year initiative to support the government of Jordan in addressing issues of employment and gender inequality, exacerbated by the impact of the Syrian refugee crisis. The project includes implementing Oasis centers, which empower women by providing meaningful work and money, and encouraging them to take on leadership roles in the community. At maximum capacity, the four Oases in the refugee camps provide more than 405 daily cash-for-work opportunities on three-, six- and 12-month rotations.

Project achievements include:

- 4,753 women and men benefited from cash-for-work opportunities.
- More than 15,504 individuals received education services.
- Women reported they were able to generate an income of 600% more than before their rotation.
- 100% of women reported an increase in their sense of dignity, self-confidence and empowerment.
- 93% of women reported a decrease in domestic violence.
- 75% of women reported an increase in their participation in household decision-making.
- 100% of women reported an improvement in household nutrition.
- An average of 679 children benefited per month from childcare services.
- 760 women received counseling, with 133 women receiving referrals.
- The government of Jordan and humanitarian partners adopted a total of six policies related to women’s access to decent work.
- In 2019, eight more Oasis centers were added in host communities.

Learn more about the Eid bi Eid program at [www.zonta.org](http://www.zonta.org).
Empowering women through education

Education is a human right. It has the power to save and improve the lives of women and girls, which leads to healthier families and stronger communities. An investment in the education of female students yields high returns, such as breaking cycles of poverty, fostering economic growth and empowering women both in the home and workplace.

Because of our generous donors, over the last 81 years, Zonta International has provided nearly US$12.5 million to support the education of thousands of women around the world through the Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarship and the Young Women in Public Affairs Award. At the end of 2019, Zonta expanded its educational programs with the new Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology.

Amelia Earhart Fellowship
US$300,000 awarded to 30 women from 18 countries

Women make up only 25 percent of the workforce in the aerospace industry. Zonta International’s Amelia Earhart Fellowship encourages women to expand their horizons by exploring occupations and holding positions beyond those traditionally held by females. Since 1938, Zonta has awarded 1,573 Amelia Earhart Fellowships, totaling US$110 million, to 1,144 women pursuing Ph.D./doctoral degrees in aerospace-applied sciences or aerospace-applied engineering. The 2018 Amelia Earhart Fellows, diverse in their backgrounds and research fields, exhibit exceptional promise in advancing research in the fields of aeronautics, aerospace engineering, planetary sciences and more.

Jane M. Klausman Women in Business Scholarship
US$110,000 awarded to 31 women from 20 countries

In the business world, women still make up a minority of leadership roles. Only 21.2 percent of S&P companies’ board seats are occupied by females, and just 5.2 percent of those companies’ CEOs are women. In the last 21 years, Zonta International has awarded 564 Jane M. Klausman (JMK) Women in Business Scholarships, totaling more than US$1.3 million, to 428 women pursuing a business program with majors in accounting, economics, finance, business management, marketing, operations management, human resources management, international business or entrepreneurship. The 2018 JMK Women in Business Scholars, with a wide range of personal and professional backgrounds, demonstrate outstanding potential in the fields of business, economics, finance and more.

Young Women in Public Affairs Award
US$88,000 to 32 women from 19 countries

Just under 25 percent of all national parliamentarians are women. Zonta International believes young women are the key to women’s advancement in the field of public service. Zonta International’s Young Women in Public Affairs (YWPA) Award recognizes young women, ages 16-19, for demonstrating leadership skills and a commitment to public service and civic causes and encourages them to continue their participation in public and political life. Since 1990, Zonta has presented 888 awards, totaling US$924,750, to 756 young women. Like the young women before them, the 2018 YWPA Awardees have impressive records of volunteerism and promising futures and careers in fields ranging from politics to medicine, law and more.

Learn more about our education programs at www.zonta.org.
ZONTA INTERNATIONAL FOUNDATION SUPPORTERS

The Zonta International Foundation is grateful to all Zontians and friends of Zonta International around the world for generously supporting the international service projects and educational programs funded through the Foundation each biennium. Together, we have worked to empower women and girls worldwide and change their lives by improving their health and socio-economic status; creating opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment; working to reduce early marriage and early pregnancy; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following donors for their gifts to the Zonta International Foundation from 1 June 2018–31 May 2019. We recognize the following donors for their cumulative gifts to the Foundation.

EMERALD (US$150,000–+)
Amy Lai

DIAMOND (US$100,000– US$124,999)
Judith F. Kautz

RUBY (US$75,000–$99,999)
Jutta Kaehtner

PEARL (US$50,000–$74,999)

TOPAZ (US$25,000–$49,999)
Susanne von Bassewitz
Irene Chen
Donna K. Conant

OPAL (US$10,000–$124,999)
Anonymous (2)
Dilruba Ahmed
Sabina Alam
Alice M. Bartelt
Annette Binder
Carol J. Bradford
Cynthia Chilcote
Jaewon Choi
Vivian Cody
Barbara Crabtree
Janet Cummings
Shelli Cutting
Sue Debowiski
Olivasa A. Ferry
Emily Furtado
Kay Gesler
Lee Ann Green
Brett Gustawsson
Nikki Headlee
Margot Hoffman
Ann C. Horrocks
Joan E. Knapp
Angelita Iniguez Lee
Chen Ling Lien
Kuei-Hsing Lin
Linda M. Linn
I-Hui Liu
Sudin Liu
Chin-Ling Wu Lu
Yuniko Maegawa
Bridget L. Masters
Beryl McMillan
Faye A. Mellos
Amy Mercer
Fritse Meyer
Donna Neal
Caroline K. Nelson
Maria Jose Landeira
Oestergaard
Yoshiko Okabe
Joy M. Orlich
Lynn O’Shea
Yu Hua Peng
Annamarie Perles
Laura Peters
Chawewan Puranic
Judith R. Ray
Naomi Reschke
Val Sarah
Anita Schnetzer-Spranger
Sonja Hing Schong
Frances M. Schultz?
Bonny L. Schumacher
Anja K. Seuranen
Margo D. Sheridan
Mary Lou Shipppe
Selma J. Starns
Connie Stierstorfer
Carolyn L. Stumpf
Pat Summerton
Hua Ling Sung
Mary Ann Tarantula
Winne Teoh
Judith Treven-Hawke
Mari Ramsten Vangdal
Mei-Hsuan Wang
Margit Webjorn
Mei-Hong Wen
Janis A. Wood
Chin-Fong L. Yeh

TURQUOISE (US$5,000–$9,999)
Anonymous

Zonta International + Zonta International Foundation
Vivienne W. Shen
Edna Silvernail
Primitiva P. Sison
Holly Stark
Janice R. Suess
La-Or Tangkaravakoon
Susan Tanner
Feng-Pi Ting
Barbara Tramposch
Shaw-Mei Tsai
Dantia J. Usman
Candi Ward
Maggie D. Warren
Ingegerd Wennenbeck
Gro R. Wiysenberg
Barbara J. White
Linda Wible
Sherry L. Williams
Elizabeth J. Woodgate
Hsin Hsin Yang
PLATINUM ($2,500–$4,999)
Margaret M. Akofio-Sowah
Rae Arnold
Beth Baker
Paula Betchold
Stella Bentu-Enchil
Deborah Blackmore
Annette Boddy
Dorothea Boehm
Khunying Boribul
Marlene K. Brant
Angela L. Brockmann
Jacqueline Burnett
Poopnop Chakul
Ines Chamorro
Teu-Yu G. Chang
KyungY. C.
Charungcharoenvej
Paulette R. Chatman
Ching Lu Chen
Jasmina Chen
Mei-Jen Chen
Yu-Chao Chen
Joanne Turner Chiacchia
Katharine Cleland
Linda Cobellite
Joyce Combs
Renee Coppock
Wendy Cronk
Anita Cowe
Elinor W. Dayle
Nancy M. Darr
Connie Davis
Debrah Davis
Siegud Duden
Evi Ebner
Lisa Sulin Elmqvist
Theresa Farris
Sheryl A. Flanagan
Linda J. Foster
Anita Freytag-Meyer
Helen A. Garber
Joanna Gee
Sue Genner
Regina P. Geraldiz
Gervaine L. Goban
Deborah R. Grant
Jacque Godmundsen
Genelle Hanken
Hisako Hasebe
Bronwen Haywood
Marie-Louise Hegewald
Maureen Heine
Yuko Hirata
Hwa-Fen Chang Huang
Kui-Chu Huang
Yu-Yen Huang
Anja Humme
Janette Irvine
Fahmda Karim
Kayleen Kill
Sun Mee Kim
Barry Kimbrough
Jan Kirch
Marjala Kock
Marja Kovula
Jane E. Kilmurray
Jo Anняя Kranzkopf
Georgia J. LaBlanc
Petra Ludewig
Lydia Lai
Doris B. Larson
Li-Hsiao Lin
Diane S. Lindsley
Susan J. Liu
Evelyn Lo
Mie-Nu Lu
Kathy Ma
Dunstanette L. Macauley
Cheryl MacGregor
Lourdes Marasigan
Melinda Marsh
Jeanie Martin
Nina Maynard
Elizabeth A. McCormick
Karen E. McNallen
Solveig Mickels
Michelle Miller
Teruyo Miwa
Lori Montigel
A.O. Omotayo Morgan
Verla R. Moyer
Meta R. Murray
Eva Nielsen
Hiroko Nishikawa
Merja Ora
LiYueh Pan
Lillian G. Pardo
Diane E. Hodges Poppes
Joanne Puopolo
Denise Quarles
Lindi Quinn
Sally F. Rankin
Mary Reed
Sophiech Resanond
Tim Reynolds
Anita Kladia RobertsDottor-Lewis
Lori A. Robinson
Linda R. Robinson
Armida B. Rufino
Elaine A. Rynders
Sawano Sawai
Donna Mae Schluter
Yoko Schrage-Nozaki
Michelle Schulte
Kate Smeaton
Morag J. Stalker
Dora Stronin
Amber Therault

© UNICEF/UNI157167/Khan
Mary E. Jenkins’ legacy extends from the newspaper industry to Zonta. As the owner and president of the Syracuse Herald, founder of one of the nine original Zonta clubs, and the first president of the Confederation of Zonta Clubs, Mary has blazed the trail for generations of women. To honor her leadership, Zonta International Foundation’s planned giving society was established in her name.

Like Mary, those who make provisions for Zonta in their estate plans are creating a legacy dedicated to empowering women and girls. Charitable estate planning allows you to help secure the future of the Zonta International Foundation and support its life-changing programs.

We are grateful to the individuals listed above who have entrusted their legacy to help Zonta to continue to improve women’s lives, their children’s lives and the communities in which they live and work.

We invite you to add your name to the growing list of Zontians who have already designated part of their estate to the Zonta International Foundation. Everyone who informs us of their provision of this kind will become a member of the Mary E. Jenkins 1919 Society.

To learn more about the Mary E. Jenkins 1919 Society, contact Zonta International Headquarters at zifoundation@zonta.org.
## DISTRICT, AREA AND CLUB GIFTS

It is with great appreciation that we recognize the following Zonta districts, areas and clubs for their gifts to the Zonta International Foundation from 1 June 2018–31 May 2019.

### DISTRICTS WITH ALL CLUBS CONTRIBUTING

<table>
<thead>
<tr>
<th>District</th>
<th>Area</th>
<th>Donation Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oakville</td>
<td>D04</td>
<td>US$169,647.61</td>
</tr>
<tr>
<td>Porterville</td>
<td>D09</td>
<td>US$165,969.79</td>
</tr>
<tr>
<td>Roma Inc.</td>
<td>D22</td>
<td>US$155,678.53</td>
</tr>
</tbody>
</table>

### TOP 3 DISTRICTS IN TOTAL DONATIONS

<table>
<thead>
<tr>
<th>District</th>
<th>Area</th>
<th>Donation Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 32</td>
<td>Drake</td>
<td>US$169,647.61</td>
</tr>
<tr>
<td>Dortmund</td>
<td>D29</td>
<td>US$165,969.79</td>
</tr>
<tr>
<td>Dothan Area</td>
<td>D11</td>
<td>US$155,678.53</td>
</tr>
</tbody>
</table>

### DISTRICT WITH 1,000 OR MORE ACTIVE CLUB MEMBERS, WITH HIGHEST WEIGHTED INCREASE OVER LAST BIENNIAL:

<table>
<thead>
<tr>
<th>District</th>
<th>Area</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>District with 1,000 or more active club members, with highest weighted increase over last biennium:</td>
<td>29</td>
<td></td>
</tr>
</tbody>
</table>

### DISTRICT WITH MOST DONATIONS PER CAPITA:

<table>
<thead>
<tr>
<th>District</th>
<th>Area</th>
<th>Donation per Capita</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mackay Inc.</td>
<td>D22</td>
<td>US$153.42</td>
</tr>
<tr>
<td>Melbourne</td>
<td>D11</td>
<td>US$150.73</td>
</tr>
<tr>
<td>Midland</td>
<td>D15</td>
<td>US$147.78</td>
</tr>
</tbody>
</table>

Donation totals include both biennial and endowment giving.
The Centennial Anniversary Endowment Campaign allows members and contributors, committed to Zonta’s service and advocacy work, to establish Zonta’s legacy for the future. We appreciate the following individuals, clubs, districts, areas and organizations who donated to the Zonta International Foundation endowment funds and made a commitment to gender equality and the empowerment of all women and girls. The following list represents pledges and gifts of more than US$1,000 made between 1 June 2014 and 31 May 2019. To see a full list of donors, please visit www.zontaendowmentcampaign.org/contributors.

**VISIONARY**
(US$100,000–$249,000)

- Kaleta Doolin
- Judith F. Kautz
- Vivian W. Yen

**CHAMPION**
(US$50,000–$99,000)

- Sally S. Bean
- Jacqueline M. Beaudry
- Shu-Lan H. Chiu
- Glenne Harding
- Eleanor Jammal

**ADVOCATE**
(US$10,000–$49,000)

- Alice Bartelt
- Susanne von Basswitz
- Annette Binder
- Carol J. Bradford
- Irene Chen
- Kuei-Ying Cheng
- Cynthia Chilcote
- Jaewon Choi
- Shu Hui Chuang
- Donna K. Conant
- Barbara Crabtree
- Janet Cummings
- Sue Dybowski
- Olivia A. Ferry
- Odile Glenn
- Pamela Gordon
- Tamara Hagen
- Susan D. Haley
- Mineko Haru
- Yueh-Hsiang Hsu
- Masako Iwata
- Lalivan Karnchanachan
- Amy Lai
- Sharon Langenbeck
- Lilian Lai
- Mildred Law
- Joanna Lee
- Shu-Ling Liao
- Chen Ling Lien
- Kuei-Chu Lin

**BELIEVER**
(US$1,000–US$9,999)

- Li-Chin Lin
- Teresa Lin
- H-Hui Liu
- Sulin Lu
- Chin-Ling Wu Lu
- Farica Lu
- Yuriko Maegawa
- Catherine Mar
- Yoko Manabe
- Bridget L. Masters
- Lynn J. McKenzie
- Amy Mercer
- Karen S. Milzon
- Sadako Miyake
- Pauline Ng
- Yoshiko Okabe
- Joy Orlich
- Chavali P. Osathanugrah
- Lynn O’Shea
- Michiko Ottaka
- Patricia Palm
- Laura Peters
- Val Sarah
- Anitra Schnetzer-Spranger
- Frances M. Schultz
- Wakkao Sen
- Haewon Shin
- Joanne Solomon
- Connie Stenstorfer
- Melko Tao
- Winnie Teoh
- Shu-Er Tsai
- Ma. Victoria P. Velegr De Dios
- Erlinda T. Villanueva
- Linda Wang
- Mei-Hsun Wang
- Vera Waters
- Beatrice Cheung Wen
- Mei-Hong Wen
- Toshi Yamazaki
- Shun-Chien Yao
- Yoshiko Yatsu
- Kathleen Yip
- Cindy Young

**BELIEVE•INVEST•EMPOWER**

**COMMITTEE MEMBERS**

- Jacqueline M. Beaudry, Chairman
- Olivia Ferry, PIP
- Sharron Miles
- Val Sarah, PIP
- Anita Schnetzer-Spranger
- Amy Lai, Honorary Member

- Carol Boreddy
- Runcha Bonalbumbhand
- Angela Brown
- Phoebe Byers
- Carole Calvert-Baxter
- Evelyn L. Chang
- Shu-Chen Chang
- Kyungyung Chinda
- Charungcharoenvej
- Alice Chen
- Ching Lu Chen
- Justina Chen
- Shu-Chia Chen
- Yu-Chao Chen
- Ruen-Chin Chang Cheng
- Su Nuo Chen
- Jung Sook Choi
- Chin-Tuan Hung Chuang
- Joyce Chuang
- Donna Clark
- Patricia F. Collins
- Vasiliki Comino
- Valentina J. Catanescu
- Souella M. Cumming
- Shellie Cutting
- Ho-Hwen Lin Dai
- Deitrah Davis
- Elizabeth Derr
- Nenita Rita U. Dy
- Kazu Enomoto
- Robyn Finlayson
- Mary G. Frohie
- Betty Fu
- Veronica Regina Garica
- Mary Frances Gardner
- Joanna Gee
- Aiko Goto
- Britt Gustawson
- Naomi Harada
- Hisako Hasebe
- Kim Hawes
- Sumie Hayakawa
- Los Hintedhe
- Yuko Hirata
- Margot Hoffman
- Margaret Hobbob
- Supha Chongtong
- Akiko Honma
- Ann C. Horrocks
- May Hsa
- Pao-Ching Hsu
- Hwa-Fen Chang Huang
- Yu-Yen Huang
- Kathleen M. Hughes
- Ching-Liang Hung
- Zareen Delawar Hussain
- Setsuko Ino
- Hiroko Iwai
- Hiroko Iwata
- Patricia Herrings Jackson
- Mi Hyang Jeon
- Ku Eui Jung
- Miyangyu Kang
- Fahmida Karim
- Narooporn Karnchanachan
- Narudee Kiengsiri
- Hyan Ji Kim
- Young Hee Kim
- Akiko Kinoshita
- Nobuko Kitakawa
- Pamela Knackert
- Cheko Kobatake
- Yukiko Koyma
- Doris Kuo
- Seiko Kuremoto
- Ae-Shil Kwon
- Suk Lee Kwon
- Lydia Lai
- Sherry Lai
- Chin-Chuang Lee
- Jae Seong Lee
- Min Jin Lee
- Sun-Ayang Lee
- Sun Young Lee
- Hsu Chun Liang
- Kuen Hsing Lin
- Li-Huang Lin
- Ray-Rong Lin
- Diane Linsley
- Huu-Min Lu
- Evelyn Lo
- Chin-Chen Lu
- Mei-Nu Lu
- Helen Ludwig
- Kathy Ma
- Lourdes Marasigan
- Alison R. Martin
- Carla Masche
- Noriko Matsuda
- Catherine McEwan
- Man McKenzie
- Beryl McMillan
- Karen McNallen
- Sharron Miles
- Sandra R. Miller
- Beth Minnear-Rex
- Naoko Miyake
- Nobuko Miyake
- Sumiko Miyamoto
- Emiko Miyato
- Carole Moffatt
- Kumi Nakamura
Donna Neal
Teruko Notomi
Tsukiko Oda
Josephine K. Odedina
Marcus Odedina
Hiroko Ohishi
Noriko Okazawa
Hanne Friis Olesen
Harsuyo Onishi
Li-Yueh Pan
Erlinda E. Panlilio
Kyung Sook Park
SeoKyung Park
Panida Pathumarak
Karen Pati
Yu Hua Peng
Monvibha Prachankhadee
Louise M. Prockter
Hela Prosteder
Chawewan Puranitee
Georgitta P. Puyat
Denise Quarles
Sally Rankin
Judith R. Ray
Chan-Yong Ro
Masako Rokushima
Jeanne L. Sadlow
Atsuko Saeki
Jae-Hee Sagong
Ryoko Saisho
Hiroko Sakai
Shirley A. Sandoz
Oranuch Sangsuriyjan
Sasamut Sangsuriyjan
Savano Savai
Ute Scholz
Sonja Honig Schough
Michelle Schütz
Bonny Schumacher
Vivienne W. Shen
Ji Hae Shin
Caroline Simmonds
Carolyn Smith
Kunihiko Son
Kyung-Ho Son
Selma S. Starns
Maria Stefanova
Linda Su
Yun Kyung Suh
Jee Hyun Suh
Hu Lin Sung
Patricia Thomas-Scribner
Phong-Ping Ting
Judith Trevor-Hawke
Shaw-Mei Tsai
Shu-Mei Tsai
Keiko Ueda
Su-Fang S. Ueng
Mari Vangdal
Elv Van Winckel
Ladda Vivasapolboon
Nitasara Vongsrinrugruang
Candi Ward
Beatrice A. Weaver
Sandara J. Weimer
Zulma Weinfield
Ursula Werner
Barbara J. White
Duangtrisaer Wijitkhuankhan
Caroline Williams
Cathy Williams
Jule M. Wiltshire
Shirley Wong
Jans Wood
Elizabeth J. Woodgate
Lih-Chiu Lee Wu
Li-Hua Wu
Lillian Y. Wu
Shufen Huang Wu
Nobuko Yamamoto
Mariko Yamazaki
Hsin Hon Yang
Hiroko Yashiro
Takako Yasuda
Tomoko Yasuda
Wakako Yasaki
Shu Tan Yen
Seonju Yoo
Junko Yoshida
Elena Young
Chih-Shan Yuan
Yoko Yukoika
Liang Yung
Sapporo II (D26)
Sen-Himey (D26)
Sponsorship Committee of the 2018 Zonta International Convention, Yokohama
Taipei I (D31)
Taipei Shin (D31)
Victoria, Hong Kong (D17)

**BELIEVER**
(US$1,000–US$9,999)
Adelaide Flinders Inc. (D23)
Adelaide Torrens Inc. (D23)
Aki Cosmos (D26)
Akita (D26)
Batavia-Geneese County (D04)
Brisbane Breakfast Inc. (D22)
Cairns Inc. (D22)
Cebu City (D17)
Centralia-Chehalis (D08)
Cheektowaga-Lancaster (D04)
Chittagong (D25)
Cincinnati (D05)
Cleveland (D05)
Concord (D01)
Dallas (D10)
Denver (D12)
Denver II (D12)
Dhaka I (D25)
Dhaka II (D25)
Dhaka III (D25)
Dhaka IV (D25)
District 14
District 25
District 31
District 32
District 32, Area 1

**ADVOCATE**
(US$10,000–US$49,999)
2016 1st Asian Inter-District Meeting
District 17 Conference 2017
Hong Kong (D17)
Kowloon (D17)
Rotterdam (D29)
Santa Clara Valley (D09)

**ZONTA DISTRICTS, AREAS, CLUBS AND ORGANIZATIONS**

**VISIONARY**
(US$100,000–US$249,000)
New Territories (D17)

**ADVOCA TE**
(US$10,000–US$49,999)
2016 1st Asian Inter-District Meeting
District 17 Conference 2017
Hong Kong (D17)
Kowloon (D17)
Rotterdam (D29)
Santa Clara Valley (D09)

**BELIEVER**
(US$1,000–US$9,999)
Adelaide Flinders Inc. (D23)
Adelaide Torrens Inc. (D23)
Aki Cosmos (D26)
Akita (D26)
Batavia-Geneese County (D04)
Brisbane Breakfast Inc. (D22)
Cairns Inc. (D22)
Cebu City (D17)
Centralia-Chehalis (D08)
Cheektowaga-Lancaster (D04)
Chittagong (D25)
Cincinnati (D05)
Cleveland (D05)
Concord (D01)
Dallas (D10)
Denver (D12)
Denver II (D12)
Dhaka I (D25)
Dhaka II (D25)
Dhaka III (D25)
Dhaka IV (D25)
District 14
District 25
District 31
District 32
District 32, Area 1
Dothan Area (D11)
Douglas County (D12)
Erfurt (D14)
Everett (D08)
Fukui (D26)
Fuku Fine (D26)
Fukuoaka (D26)
Gifu (D26)
Greater East Texas (D10)
Hakodate-Hokkaido (D26)
Hamburg-Alster (D27)
Helsinki II (D20)
Himeji (D26)
Hong Kong II (D17)
Houston (D10)
Hsin Chu (D31)
Hua-Lien (D31)
Jamestown, ND (D07)
Johnson County (D10)
Kaohsiung, Yhsuan (D31)
Kawai (D09)
Kitsuyuhi (D26)
Kyoto I (D26)
Kyoto II (D26)
Kyoto Miyabi (D26)
Lenawee County (D15)
Lincoln (D06)
MAF Foundation
Mainz (D28)
Makati & Environs (D17)
Matsumoto (D26)
Michigan Capital Area (D15)
Monoka (D26)
Nagoya Sora (D26)
Nara (D26)
Naruto (D26)
Oka yama (D26)
Okinawa (D26)
Osaka (D26)
Osaka II (D26)
Osu (D26)
Petoskey Area (D15)
Phoenix Kobo (D26)
Phoenix/ East Valley (D09)
Rotterdam Aan De Maas (D29)
Sacramento (D09)
Sapporo Iins (D26)
Seinajoki (D30)
Sendai I (D26)
Seoul I (D32)
et-Club of Silicon Valley (D09)
Sohgy Kmono Gakum School
Tainan Phoenix (D31)
Taitung County (D17)
Taiping (D17)
Taipei II (D31)
Taipei III (D31)
Takamatsu (D26)
The Whitsundays Inc. (D22)
Tokyo I (D26)
Tokyo II (D26)
Tokyo III (D26)
Trenton/Mercer (D03)
Warren (D04)
Washington, DC (D03)
Yamagata (D26)
Yamanashi (D26)
Yokosuka (D26)
Zurich (D28)
†Deceased
*Gifted as part of deceased's estate
CORPORATION, FOUNDATION AND ORGANIZATION GIFTS

It is with great appreciation that we recognize the following corporations, foundations and organizations for their gifts to the Zonta International Foundation between 1 June 2018–31 May 2019.

CONTRIBUTIONS
- Alcuin Montessori School
- AmazonSmile Foundation
- Blackwell and Ruth Limited
- Capital One (Zonta Club of Fairfax County, D03)
- CaringCent
- Combined Federal Campaign Western New York
- ConocoPhillips Company
- CrowdRise by GoFundMe
- Facebook
- General Motors (Joyce Combs)
- Olivet Episcopal Church
- Regeneron (Courtney McCollum)
- Tulip Best Philanthropy
- United Way of the Coastal Empire PCFO for CFC
- Wider Opportunities for Greater Olean, Inc.
- The Women’s Alliance

MATCHING GIFTS
- Apple, Inc. (Anne-Li Stjernholm)
- Charles Schwab Foundation (Shelly Baumgartner)
- EQT Foundation (Beth Zak)
- Expedia Cares (Dianna Phillips)
- Lockheed Martin Corporation (Linda Foster)
- MAH Foundation (Zonta Club of Greater Deerfield Beach, D11)
- Margaret A. Cargill Foundation (Tricia Scrivner)
- Microsoft (Zonta Club of Everett, D08)
- Noble Energy (Kristin Kablis)
- U.S. Bank (Lori Rebuschke)
2019 FISCAL YEAR
FINANCIAL REVIEW

As Zonta International enters its second century, it is recognized as a leading global organization. A significant factor in this success is the strong financial position of both Zonta International and Zonta International Foundation, which enables the board to focus on Zonta’s core mission of service and advocacy.

On these pages, we have included summarized financial information for the 2019 fiscal year closed on 31 May 2019, marking the first year of the 2018-2020 Biennium. The Consolidated Audited Financial Statements are available on foundation.zonta.org for your review.

FINANCIAL HIGHLIGHTS
Projects and Programs
- All contributions are tracked by fund to ensure 100 percent of donations go directly to our projects and programs.
- Partner projects Ending Child Marriage, Let Us Learn Madagascar and Eid bi Eid were supported with US$4 million.
- 109 educational scholarships, fellowships and awards were provided to women and girls in 39 countries.

Administration
- The operating cycles of both Zonta International and the Foundation cover a biennium—two-year period.
  - Zonta International includes the convention during the first year of the biennium (2018–2019), which significantly increases total expenses over the previous year (2017-2018).
  - The Foundation expenses grant contracts in the first year of the biennium, which significantly increases total expenses over the prior year.
- Foundation dividends and interest covered US$224,828, which is approximately one half of Foundation management and general and fundraising expenses. This removed a portion of the burden from Zonta International.

Investing for the Future
- Foundation and endowment investments had positive growth.
- Endowment funds have reached US$4,921,693, which enables long-term support of Zonta International Foundation programs. The original contributions of US$3,910,458 will be invested forever while investment income will be available for use. Once the funds reach US$10 million, US$500,000 will be available annually for use based on our 5% spending policy.

Respectfully submitted,

Mari McKenzie
Treasurer/Secretary 2018–2020
Zonta International & Zonta International Foundation
ZONTA INTERNATIONAL FOUNDATION

Statement of Financial Position 31 May 2019, 2018 and 2017

<table>
<thead>
<tr>
<th>Assets</th>
<th>ZIF 2019 Yr 1, 16–20 Biennium</th>
<th>ZIF 2018 Yr 2, 16–18 Biennium</th>
<th>ZIF 2017 Yr 1, 14–18 Biennium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>2,479,047</td>
<td>2,993,448</td>
<td>2,805,689</td>
</tr>
<tr>
<td>Other current assets</td>
<td>277,761</td>
<td>510,636</td>
<td>650,149</td>
</tr>
<tr>
<td>Investments</td>
<td>13,522,631</td>
<td>12,655,154</td>
<td>10,843,673</td>
</tr>
<tr>
<td>Total assets</td>
<td>16,279,439</td>
<td>16,159,238</td>
<td>14,299,511</td>
</tr>
</tbody>
</table>

| Liabilities                 |                               |                               |                               |
|-----------------------------|                               |                               |                               |
| Accounts payable and accrued expenses | 22,581                  | 30,034                       | 876                           |
| Grants payable              | 2,166,000                     | -                            | 2,000,000                     |
| Total liabilities           | 2,188,581                     | 30,034                       | 2,000,876                     |

| Net Assets                  |                               |                               |                               |
|-----------------------------|                               |                               |                               |
| Without donor restrictions  | 8,141,400                     | 8,271,059                     | 7,416,075                     |
| With donor restrictions     | 5,949,458                     | 7,858,145                     | 4,882,560                     |
| Total net assets            | 14,090,858                    | 16,129,204                    | 12,298,635                    |

Statement of Activities 31 May 2019, 2018 and 2017

<table>
<thead>
<tr>
<th>Revenues</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>2,051,708</td>
<td>2,951,572</td>
<td>2,088,278</td>
</tr>
<tr>
<td>Endowment contributions*</td>
<td>439,018</td>
<td>1,023,862</td>
<td>244,857</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>201,876</td>
<td>374,356</td>
<td>322,338</td>
</tr>
<tr>
<td>Interest income</td>
<td>459,826</td>
<td>457,882</td>
<td>285,100</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses), net</td>
<td>(275,336)</td>
<td>15,160</td>
<td>671,086</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>1,699</td>
<td>3,686</td>
<td>29,805</td>
</tr>
<tr>
<td>Total revenue</td>
<td>2,878,791</td>
<td>4,826,518</td>
<td>3,641,464</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>4,498,075</td>
<td>537,650</td>
<td>4,541,671</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>144,253</td>
<td>168,324</td>
<td>150,855</td>
</tr>
<tr>
<td>Fundraising</td>
<td>274,809</td>
<td>289,975</td>
<td>255,209</td>
</tr>
<tr>
<td>Total expenses</td>
<td>4,917,137</td>
<td>995,949</td>
<td>4,947,735</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>(2,038,346)</td>
<td>3,830,569</td>
<td>(1,306,271)</td>
</tr>
</tbody>
</table>

*Includes allowance for uncollectible pledges of $161,000 in 2017, $10,000 in 2018 and $14,550 in 2019
## Detail Statement of Activities
For the Year ended May 31, 2019

<table>
<thead>
<tr>
<th>Revenues</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Amelia Earhart</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Dividends &amp; Interest</th>
<th>Endowment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>498,097</td>
<td>659,563</td>
<td>173,220</td>
<td>68,510</td>
<td>61,039</td>
<td>591,279</td>
<td>-</td>
<td>439,018</td>
<td>2,490,726</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>201,876</td>
<td>-</td>
<td>201,876</td>
</tr>
<tr>
<td>Interest income</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>331,002</td>
<td>128,824</td>
<td>459,826</td>
</tr>
<tr>
<td>Realized and unrealized</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(241,572)</td>
<td>-</td>
<td>(33,764)</td>
<td>(275,336)</td>
</tr>
<tr>
<td>gains (losses), net</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(241,572)</td>
<td>-</td>
<td>(33,764)</td>
<td>(275,336)</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>1,699</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,699</td>
</tr>
<tr>
<td>Interfund transfer</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>224,828</td>
<td>(224,828)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total revenue</td>
<td>499,796</td>
<td>659,563</td>
<td>173,220</td>
<td>68,510</td>
<td>61,039</td>
<td>776,411</td>
<td>106,174</td>
<td>534,078</td>
<td>2,878,791</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>2,000,000</td>
<td>2,000,000</td>
<td>300,000</td>
<td>88,000</td>
<td>110,000</td>
<td>75</td>
<td></td>
<td>-</td>
<td>4,498,075</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>144,253</td>
<td>-</td>
<td>-</td>
<td>144,253</td>
</tr>
<tr>
<td>Fundraising</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>232,485</td>
<td></td>
<td>-</td>
<td>232,485</td>
</tr>
<tr>
<td>Total expenses</td>
<td>2,000,000</td>
<td>2,000,000</td>
<td>300,000</td>
<td>88,000</td>
<td>110,000</td>
<td>376,813</td>
<td></td>
<td>-</td>
<td>4,917,137</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>(1,500,204)</td>
<td>(1,340,437)</td>
<td>(126,780)</td>
<td>(19,490)</td>
<td>(48,961)</td>
<td>399,598</td>
<td>106,174</td>
<td>491,754</td>
<td>(2,038,346)</td>
</tr>
<tr>
<td>Beginning net assets</td>
<td>991,553</td>
<td>1,350,862</td>
<td>-</td>
<td>611,991</td>
<td>473,800</td>
<td>8,086,106</td>
<td>184,953</td>
<td>4,429,939</td>
<td>16,129,204</td>
</tr>
<tr>
<td>Ending net assets</td>
<td>(508,651)</td>
<td>10,425</td>
<td>(126,780)</td>
<td>592,501</td>
<td>424,839</td>
<td>8,485,704</td>
<td>291,127</td>
<td>4,921,693</td>
<td>14,090,858</td>
</tr>
</tbody>
</table>

| Contributions By Fund FY19 |
|-----------------------------|-------------------|
| International Service       | 498,097           |
| ZISVAW                      | 659,563           |
| Amelia Earhart              | 173,220           |
| YWPA                        | 68,510            |
| JMK                         | 61,039            |
| Rose                        | 591,279           |
| Endowment                   | 439,018           |
| Total                       | 2,490,726         |

Zonta International + Zonta International Foundation

ZISVAW Zonta International Strategies to End Violence Against Women
Amelia Earhart Amelia Earhart Fellowship
YWPA Young Women in Public Affairs Award
JMK Jane M. Klausman Women in Business Scholarship
Statement of Financial Position 31 May 2019, 2018 and 2017

<table>
<thead>
<tr>
<th>Assets</th>
<th>ZI 2019 Yr 1, 18–20 Biennium</th>
<th>ZI 2018 Yr 2, 16–18 Biennium</th>
<th>ZI 2017 Yr 1, 16–18 Biennium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and temporary investments</td>
<td>6,776,309</td>
<td>7,399,529</td>
<td>6,042,094</td>
</tr>
<tr>
<td>Other current assets</td>
<td>136,943</td>
<td>472,060</td>
<td>174,131</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>118,150</td>
<td>126,609</td>
<td>199,330</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>7,031,402</strong></td>
<td><strong>7,998,198</strong></td>
<td><strong>6,435,555</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued and other liabilities</td>
<td>77,860</td>
<td>88,998</td>
<td>81,259</td>
</tr>
<tr>
<td>Intercompany payable and capital lease</td>
<td>26,476</td>
<td>93,892</td>
<td>283,778</td>
</tr>
<tr>
<td>Deferred dues revenue, convention fees and rent</td>
<td>1,759,226</td>
<td>3,095,315</td>
<td>1,408,731</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>1,863,562</strong></td>
<td><strong>3,278,205</strong></td>
<td><strong>1,773,768</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions—undesignated</td>
<td>4,487,977</td>
<td>4,206,068</td>
<td>4,578,901</td>
</tr>
<tr>
<td>Without donor restrictions—convention</td>
<td>598,308</td>
<td>431,039</td>
<td>-</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>81,555</td>
<td>82,886</td>
<td>82,886</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>5,167,840</strong></td>
<td><strong>4,719,993</strong></td>
<td><strong>4,661,787</strong></td>
</tr>
</tbody>
</table>

Statement of Activities 31 May 2019, 2018 and 2017

<table>
<thead>
<tr>
<th>Revenues:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues and fees</td>
<td>2,305,108</td>
<td>2,372,511</td>
<td>2,392,198</td>
</tr>
<tr>
<td>Convention</td>
<td>1,369,196</td>
<td>-</td>
<td>935,940</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>118,572</td>
<td>102,711</td>
<td>339,218</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>3,792,876</strong></td>
<td><strong>2,475,222</strong></td>
<td><strong>3,667,356</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Member services</td>
<td>1,501,519</td>
<td>1,598,686</td>
<td>1,616,751</td>
</tr>
<tr>
<td>Convention</td>
<td>1,201,927</td>
<td>-</td>
<td>875,250</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>675,041</td>
<td>867,716</td>
<td>786,888</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>3,378,487</strong></td>
<td><strong>2,466,402</strong></td>
<td><strong>3,278,889</strong></td>
</tr>
</tbody>
</table>

| Change in without donor restriction net assets before non-operating gains (losses) | 414,389 | 8,820 | 388,467 |

<table>
<thead>
<tr>
<th>Non operating gains (losses)</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest income</td>
<td>103,728</td>
<td>60,830</td>
<td>46,218</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses), net</td>
<td>10,424</td>
<td>(10,796)</td>
<td>(6,532)</td>
</tr>
<tr>
<td>Foreign currency translation</td>
<td>(17,857)</td>
<td>75,033</td>
<td>18,674</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(61,506)</td>
<td>(75,681)</td>
<td>(60,964)</td>
</tr>
<tr>
<td><strong>Total non operating gains (losses)</strong></td>
<td>34,789</td>
<td>49,386</td>
<td>(2,604)</td>
</tr>
</tbody>
</table>

| Change in without donor restrictions net assets | 449,178 | 58,206 | 385,863 |

<table>
<thead>
<tr>
<th>Change in with donor restrictions net assets</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Eva Mowbry expenses</td>
<td>(1,331)</td>
<td>-</td>
<td>(262)</td>
</tr>
</tbody>
</table>

| Change in total net assets | 447,847 | 58,206 | 385,601 |

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta International Foundation and the entire audit can be found on the Zonta International Foundation website (foundation.zonta.org).
2018–2020 ZONTA INTERNATIONAL AND ZONTA INTERNATIONAL FOUNDATION BOARDS

**President**
Susanne von Bassewitz
Zonta Club of Düsseldorf II,
Germany

**President-Elect**
Sharon Langenbeck
Zonta Club of Santa Clarita Valley,
CA, USA

**Vice President**
Ute Scholz
Zonta Club of Verden, Germany

**Treasurer/Secretary**
Mari McKenzie
Zonta Club of Saginaw, MI, USA

**Directors**
Marguerite Akossi-Mvongo
Zonta Club of Abidjan,
Côte d'Ivoire

Margaret Bateman
Zonta Club of Port Macquarie Inc,
Australia

Christina Rylander Bergqvist
Zonta Club of Sundsvall, Sweden

Sigrid Duden
Zonta Club of Heidelberg,
Germany

Judy Gorton
Zonta Club of Perth Inc, Australia

Lalivan Karnchanachari
Zonta Club of Bangkok I, Thailand

Salla Tuominen
Zonta Club of Helsinki I, Finland

ZONTA INTERNATIONAL HEADQUARTERS STAFF

Allison Summers
Executive Director

Phyllis Rinck
Executive and Operations Coordinator

Cathleen Ferguson
Accounting and Human Resources Manager

Kati McCarthy
Operations Assistant

Megan Radavich
Assistant Executive Director, Programs and Advocacy

Martina Gamboa
Programs Senior Coordinator

Gina Meeks
Content Management Senior Coordinator

Eva Mikos
Development Database and Donor Services Manager

Diana Olivares
Development Coordinator

Lauren Ferguson
Development Coordinator, Endowments

Kate Edrinn
Communications Manager

Wale Babalola
Web Content and Communications Associate

Sheila Mulvey
Membership, Database and Department Manager

Mariah Callis Goodwin
Membership Coordinator

Zonta International + Zonta International Foundation 25
2018–2020 DISTRICT FOUNDATION AMBASSADORS

District 1
Mary Ann Rubis

District 2
Meta Murray

District 3
Lisa Fraser Kimbrough

District 4
Lori Robinson
Kathy Smith

District 5
Ellen Spaeth

District 6
Yvonne Chalfant

District 7
Polly Holten

District 8
Tim Reynolds

District 9
Nickie Bonner
Barbara White

District 10
Kim Vann

District 11
Beverly Duff

District 12
Mary Benoit

District 13
Ina Dagyte
Anne Kuhnell
Sigrun Magnusdottir
Mari Ramsteın Vandal

District 14
Margot Fleck

District 15
Bonnie McArthur

District 16
Anne Walker

District 17
Maria Ang
Miladel Lourdes Bondoc
Lourdes Marasigan
Panida Pathumarak
Anita Sanchez
Primitiva Perez Sison
Corazon Tan
Felcidad Umandap
Diana Wong

District 18
Simone Bleu Laine

Region South America
Magdalena Aguilera
Marín

District 20
Anna Lauttamus-Kauppila
Sirkka Sainio

District 21
Sysse Hardenby

District 22
Lyn Agnew

District 23
Margaret Lynch

District 24
Helen Grimsson

District 25
Farida Lukmanjee

District 26
Kazu Enomoto

District 27
Claire van der Ent Braat

District 28
Renate von Koeller
Zelinda Legge
Beate Normann

District 29
Sigrun Christiansen

District 30
Regine Bitter
Leonilda Cussotto
Ivanka Mihajlova
Brigite Niefer-Hoch
Marie-Paule Perez

District 31
Chen Ling Lien

District 32
Eun-Ok Yoo

CENTENNIAL ANNIVERSARY ENDOWMENT CAMPAIGN REGIONAL REPRESENTATIVES

Dilruba Ahmed
Midori Akasaka
Judith A. Anderson
Daisy P. Arce
Rae Arnold
Stella Bernabe
Liz Bice
Christine A. Bishop
Carol Borecky
Carole T. Calvert-Baxter
Yvonne V. Chalfant
Alice Mei-Jen Chen
Donna Clark
Patricia F. Collins
Nenita Rita U. Dy
Mary Frances Gardner
Lynette G. Grave
Glenne Harding
Susan D. Halsey
Hisako Hasebe
Ann C. Horrocks
Lalivan Kamchanachari
Nobuko Kitsukawa
Marjone Lavin
Patricia Lawson
Joanna Lee
Shu-Lin Liu
Yuriko Maegawa

Lynn J. McKenzie
Naoko Miyake
Yoshiko Okabe
Noriko Okazawa
Mary Jane C. Ortega
Chavali P. Osathanugrah
Michiko Otsuka
Panida Pathumarak
Laura Peters
Denise Quaires
Sally F. Rankin
Mary Reed
Mary Root
Primitiva P. Sison

Eleanor Soriano
Dorothy E. Suther
Carole A. Theobald
Danita J. Utsman
Virna Vergel de Dios
Candi Ward
Caroline Wilkins
Julie M. Witherr
Janis A. Wood
Liz Woodgate
Toshie Yamazaki
Takako Yasuda
Kathleen H. Yip
Elena Young
Founded in 1919, Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

zonta.org

The Zonta International Foundation serves as the fundraising arm of Zonta and is a registered 501(c)(3) organization in the United States; contributions are tax deductible to the extent allowed by US law (EIN: 36-3396932). Tax deductibility outside of the USA is dependent on local tax regulations.

foundation.zonta.org